

Dennis M. McLaughlin
Technical Director
Naval Surface Warfare Center, Indian Head Division



Dennis McLaughlin is the Technical Director of the Naval Surface Warfare Center, Indian Head Division (NSWC IHD). McLaughlin directs a workforce of more than 1,400 employees, and annual operations of approximately \$1 billion. In concert with the Commander, he directs operations at Indian Head, MD as well as at additional locations in Oklahoma and New Jersey. NSWC IHD is charged with leading the Department of Navy in providing technical capability in Energetics for all Warfare Centers through engineering, Fleet and operational support, manufacturing technology, limited production, industrial base support, research, development, test and evaluation for energetic materials, ordnance devices and components, and related ordnance engineering standards to include chemicals, propellants and their propulsion systems, explosives, pyrotechnics, warheads, and simulators.

Mr. McLaughlin has served as the NAVSEA Warfare Center Executive for Networks and Warfare Systems where he was responsible for overseeing and coordinating over \$1 billion in workload related to Combat Systems and C4I systems. He also served as the Undersea Warfare (USW) Sensors and Systems Product Area Director. He concurrently served as the Business Executive for the eight Naval Sea Systems Command Warfare Centers located across the nation. In this role, Mr. McLaughlin defined common business practices and systems and implemented business policies for all the Warfare Centers.

In December 2004, Mr. McLaughlin was appointed to the Senior Executive Service (SES) position of Head, USW Combat Systems Department at the Naval Undersea Warfare Center Division, Newport. As head of this 500 person department Mr. McLaughlin supervised the full spectrum of submarine combat system development including leading edge technology development, combat systems design, integration, test and evaluation, Fleet operations, and in-service engineering.

While at NAVSEA, Mr. McLaughlin also built and led the Navy's Disabled Veteran Outreach efforts and served as NAVSEA's Director of the Wounded Warrior Program from 2007 to 2010. This effort has resulted in the hiring of more than 700 Disabled Veterans since 2008.

Mr. McLaughlin earned a Bachelor's degree in Physics from the College of the Holy Cross in 1980, where he also received his commission as a Navy Officer through the Navy ROTC program. Mr. McLaughlin also earned a Master's Degree in Electrical Engineering from the University of Rhode Island in 1990.

During his federal career, Mr. McLaughlin has been involved in a wide variety of engineering, technical, and managerial endeavors. During his military service, he held a variety of positions as an Active Duty Naval Officer and a Naval Reservist and retired as a Captain. Mr. McLaughlin has received numerous awards, including the Navy Superior Civilian Service Award and the Distinguished Civilian Service Award as a Civilian and the Defense Meritorious Service Medal as a Military Officer.